**Impact of organisational structures on individual’s career development**

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| **Aspect affecting career development** | **Functional organisational structure** | **Geographic organisational structure** |
| Creating professional networks including access to mentors |  |  |
| Opportunity for higher duties (eg secondment, leave relief) |  |  |
| Development of broader job skills |  |  |
| Autonomy in job role |  |  |
| Responsiveness of organisation to your innovative ideas or suggestions for change |  |  |
| Promotion opportunities |  |  |

1. Outline the advantages of working in a geographic organisational structure with regards to career development.
2. Explain which organisational structure provides greater career development opportunities.